

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Environment & Neighbourhoods	Service area: Waste Strategy
Lead person: Amanda Pitt	Contact number: 0113 2475609

1. Title: Residual Waste Treatment Project
Is this a:
<input type="checkbox"/> Strategy / Policy <input checked="" type="checkbox"/> Service / Function <input type="checkbox"/> Other
If other, please specify

<p>2. Please provide a brief description of what you are screening</p> <p>The Residual Waste Treatment PFI Contract was signed and screened in 2012 (see attached full Equality Diversity Cohesion & Intergration Assessment) the aims and objectives of the contract remain unchanged from the original screening. Within the contract there are options available to the City Council to deliver further savings the Executive Board Report (Residual Waste Treatment PFI Update - cost saving options) details these in full and requests Executive Board approval to proceed with the options or requests that powers be delegated to the Director of Environment & Housing to approve the decisions once further financial information is provided. To that end this screening refers in most areas to the original screening report. The site for the Recycling & energy recovery Facility (RERF) is the former wholesale market site in the Cross Green industrial area of the City, which is in the Burmantofts and Richmond Hill ward.</p>

3. Relevance to equality, diversity, cohesion and integration

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?	X	
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Please see original Equality diversity Cohension & Intergration Screening Report.

Equality impact assessment workshop – There has been no further assessment workshops subsequently however the original workshop identified local residents and businesses close to the facility as being more impacted by the development of the facility therefore these stakeholders have continued to be the focus of consultation & engagement work.

Consultation and engagement activities - Please see original Equality diversity

Cohension & Intergration Screening Report.

In addition to these activities the Contractor Veolia have continued to provide written updates/ information packs / leaflets to the approximately 12,000 households within a one mile radius of the site.

Officers and/or the Contractors representatives have routinely attended local community forums and other relevant public meetings throughout this time in order to provide updates.

Veolia have engaged with local ward members.

Continuation of the Community Liason Group meetings also now attended by local ward members, members of the local community, local businesses and representatives from the Local planning Authority.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, *potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another*)

Please see original Equality diversity Cohension & Intergration Screening Report.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

Additional actions since original assessment;

Perception of Grounds – a Freephone number is provided for members of the public / local businesses to report any issues/ concerns/complaints with activities on site. The Contractor has a proceeedure for dealing with any such issues to ensure they are satisfactorily resolved.

Surrounding land use – the rear of the site outside of the facility site boundary and construction compound boundary is currently being marketed by the City Development .

Emmissions & Health Impacts – the Environmental Permit for the facility has been granted by the Environment Agency. This sets the limits within which the facility will operate and monitoring regimes required to be undertaken.

Equipment and construction – a Freephone number is provided for members of the public / local businesses to report any issues/ concerns/complaints with activities on site. The Contractor has a proceeedure for dealing with any such issues to ensure they are satisfactorily resolved.

Employment Opportunities – as part of the S106 agreement the Contractor has agreed with Employment Leeds a method statement identifying number and types of employment and training opportunities including oportunites for local businesses. Opportunities are advertised via Construction Yorkshire. Opportunities for local businesses are also promoted with meet the buyer events being held and monitoring of the supply chain to report on the propotion of local, regional and national suppliers

being utilised.

Community Engagement – Continuation of the Community Liaison Group, engagement with local members and a community benefit fund provided by Veolia offering small amounts of funding to help with local community events/projects.

Conclusion

The above section 4 demonstrates that consideration has been given to how the proposals for the Residual Waste Project impact on equality, diversity, cohesion and integration and that an impact assessment has therefore been carried out on the Project.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:	<i>See previous sections</i>
Date to complete your impact assessment	<i>See sections for findings and actions</i>
Lead person for your impact assessment (Include name and job title)	<i>Amanda Pitt – Business Manager</i>

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
<i>Neil Evans</i>	<i>Director of Environments & Housing</i>	

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

Date screening completed	3 rd June 2014
Date sent to Equality Team	6 th June 2012
Date published (To be completed by the Equality Team)	